

Aleksandar Parabucki

Senior QA Engineer | Test Automation & Quality Ownership

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📍 Belgrade, Serbia

🎓 EDUCATION

Master of Science (MSc)
Telecommunications Engineering
Faculty of Technical Sciences
University of Novi Sad

🧠 SKILLS

Automation & Test Frameworks

Cypress, Selenium WebDriver,
Selenium Grid, WebdriverIO,
JavaScript, TypeScript, Python, Vitest

Testing

Quality strategy, risk-based testing,
end-to-end testing, API testing,
integration testing, UI testing,
regression testing, exploratory testing,
cross-browser testing, test scenario
design, verification and validation,
defect triage

Tools and Delivery

Git, Jira, Grafana, REST APIs, CI/CD,
continuous delivery, release
management, deployment coordination

Leadership

QA team leadership, workload
planning, one-on-one meetings, goal
setting, performance reviews,
recruitment and interviewing

AI-Assisted Development

Claude Code, OpenAI Codex

📄 SUMMARY

Senior Quality Engineer and QA lead with 15 years of experience testing SaaS and web products. Led QA teams of three to eight people while remaining hands-on with test automation using Cypress, Selenium, WebdriverIO, JavaScript, TypeScript and Python. Strong background in end-to-end, API and integration testing, CI/CD, release readiness and production verification. Worked closely with Engineering and Product from planning through release, using product risk and system complexity to prioritize test coverage, surface quality risks and support pragmatic release decisions.

📁 PROJECTS

QA Automation Project — TypeScript / WebdriverIO / Vitest

2026

- Built a TypeScript-based QA automation project covering browser E2E and REST API testing.
- Implemented WebdriverIO E2E automation using Page Object Model and reusable page components.
- Built API tests with Vitest and native fetch, including positive, negative and state-comparison scenarios.
- Configured Chrome and Firefox execution in headed and headless modes.

🧰 EXPERIENCE

Freelance Senior QA Engineer Independent Contractor via Upwork

12/2025 – Present | Remote

- Assessed production readiness for early-stage SaaS products and provided go/no-go recommendations before release.
- Tested authorization and tenant isolation, including IDOR, RBAC, broken access control and cross-tenant data access.
- Performed end-to-end, regression and release testing of web and iOS applications on real devices.
- Achieved a 100% Job Success Score and a 5.0 average client rating on Upwork.

Senior Software Engineer Culture Amp

04/2024 – 11/2025 | Belgrade, Serbia

- Led a QA team of three engineers and organized the team's day-to-day work and priorities.
- Owned end-to-end platform quality, including test planning, defect investigation, triage and release readiness.
- Wrote and maintained Cypress tests for UI and end-to-end workflows.
- Worked closely with Engineering and Product on scope, risks, priorities and test coverage.
- Coordinated deployments and production verification to support reliable releases.

LANGUAGES

Serbian

Native

English

Fluent

Head of Quality Assurance

Orgnostic — acquired by Culture Amp

09/2021 – 03/2024 | Belgrade, Serbia

- Owned the QA process and quality strategy throughout the development lifecycle.
- Wrote and maintained automated tests in Cypress.
- Worked with Engineering and Product to define testing priorities and assess release risk.
- Verified features and fixes across development and production environments.
- Planned and led deployments and continuously improved release and testing practices.

Software Quality Assurance Team Lead

Seven Bridges

11/2016 – 08/2021 | Belgrade, Serbia

- Led a QA team of five to eight people.
- Managed workload, priorities, one-on-one meetings, goal setting and performance reviews.
- Supported team members in their day-to-day work and professional development.
- Interviewed candidates for QA positions.
- Stayed involved in automated testing and the daily deployment cycle.
- Added testing metrics and used Grafana to improve visibility into test execution and results.

Quality Assurance Software Engineer

Seven Bridges

04/2013 – 11/2016 | Belgrade, Serbia

- Wrote test scenarios and tested production web platforms and development environments.
- Helped introduce automated testing using Selenium WebDriver and Python.
- Built integration tests for several web platforms.
- Used Selenium Grid to run tests remotely and in parallel.
- Took part in the deployment cycle and production verification.

Quality Assurance Software Engineer

Advanced Brain Monitoring

12/2010 – 04/2013 | Belgrade, Serbia

- Tested hardware and software products used in medical devices.
- Wrote and executed test scenarios, with a strong focus on manual testing.
- Worked in a small team responsible for the quality and reliability of both hardware and software components.
- Reported testing findings and worked with the team during defect investigation and verification.